Soraia Calú Issufo

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LinkedIn profile

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Soraia Calú Issufo is an Immigration Lawyer with an extensive experience in Immigration & NGOs Law and Legal Practice. She has been working in the Immigration Law for more than 15 years. She provides legal assistance to foreign investors in drafting mobilization plans for the deployment of foreign staff. She also assists with the legalization status of foreign employees by obtaining proper work permits and correspondent visas and most importantly is duly qualified to provide immigration advice to all sectors of activity.

She has experience in negotiating preferential treatment and benefits with government entities if permitted under local law, in order to better serve the needs of clients.

She is duly licensed by the Mozambique Bar Association (OAM) to provide immigration advice and assist with work permits and visas.

She maintains an active role in the legal reform of immigration law in Mozambique and one of her works is related with the extralegal barriers on hiring foreign citizens in the Republic of Mozambique.

Related services

Employment

Tax

Related sectors

Financial Services

Industrials

Languages spoken

Portuguese, English, French

Experience

Professional Qualifications

- In the context of technical consultancy services regarding hiring of foreign staff for oil & gas projects;
- In the context of technical consultancy services regarding hiring of foreign staff for NGOs;
- In drafting memorandums for foreigners on how to stay and work in Mozambique;
- In work permits and visas;
- In the context of the revision of Law no. 5/93 of 28 December which establishes the judicial framework for foreign citizens, determining the rules of entry, stay and exit in the country as well as their rights and duties;
- In the context of the proposed revision of General Regime Revision (Decree nº 55/2008 of 30 December) and of the Specific Regime for the mining and petroleum sectors (Decree nº 63/2011 of 7 December) in relation to the hiring of Foreign Nationals;
- In drafting presentation documents on problems with the implementation of the (new) Labor Law in respect of hiring foreign employees;
- In the context of the revision of the Customs Transit Regime;
- In the context of Technical Cooperation Agreements between Mozambique and other States and analyzing Mining Concession Agreements and CPI Agreements; and
- In drafting a report on additional legal barriers to the employment of foreigners in Mozambique 2015.

Credentials

Prior Experience

- 2013-present, Partner and Coordinator of the Immigration Practice Group, SAL & Caldeira, Advogados, Lda
- 2011-12, Senior Legal Consultant of the Immigration Practice Group, SAL & Caldeira, Advogados, Lda
- 2007-2011, Legal Consultant, SAL & Caldeira, Advogados, Lda
- 2005-07, Trainee Lawyer, Mozambican law firm
- 2003, Instituto Superior Politécnico e Universitário (ISCTEM) - Assistant to Mr. Augusto Paulino (former Attorney General of the Republic of Mozambique) – in the area of Introduction to the Study of Law

Education

- Instituto Europeu de Posgrado, Master's Degree in Business Management and Marketing (2016)
- Eduardo Mondlane University, Specialized in Tax Law (2011)
- Instituto Superior Politécnico e Universitário (I.S.P.U), Trained in Human Rights (2006)
- I.S.P.U (Instituto Superior Politécnico e Universitário), Graduated in Legal Sciences (2006)
- I.S.P.U. (Instituto Superior Politécnico e Universitário), Bachelor's Degree in Legal Sciences (2003)

Recognition

- Ranked in Legal 500, Junior Ranking 2025.

Memberships

- Bar Association of Mozambique
- CACM - Center for Arbitration, Conciliation and Mediation, an organization created for the extrajudicial resolution of commercial disputes and those of patrimonial nature.