



## Laura Michelle Chelangat

Associate, IKM Advocates

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Laura Michelle advises on diverse corporate and commercial matters including corporate set ups, commercial agreements, intellectual property, employment, immigration, information communication technology (ICT), data protection and privacy, telecommunications, fintech and various cross-border transactions across a wide range of industries.

Laura assists local and international clients in structuring and establishing various types of corporate entities, advising on regulatory compliance and conducting compliance audits across various industries.

She also advises on employment matters including termination of employment contracts by way of redundancy, summary dismissal and mutual separation.

### Related services

[Employment](#)

[Intellectual Property and Technology](#)

### Related sectors

[Consumer Goods and Retail](#)

[Technology](#)

### Languages spoken

English

## Experience

Experience has included advising:

- As a team member, a Tier-1 Kenyan Bank on the transfer of employees from a target company to its subsidiary following an amalgamation transaction.
- As a team member, a multinational technology company on the licensing and regulation requirements for its global satellite system, specifically in relation to licensing for satellites, gateways and customer terminals, the relevant licences for business-to-consumer and business-to-business operations as well as compliance requirements for Internet Service Providers.
- As a team member, a multinational computer software company on the regulatory requirements with respect to introduction of gift-cards and token payment options in Kenya.
- As a team member, a leading electronics company on a product recall exercise in collaboration with the regulator.
- As a team member, a multinational technology company in the launch of digital media players that deliver digital audio and video content, specifically advising on software requirements, data protection laws and hardware compliance and certification.
- As a team member, various multinational companies on the termination of employment contracts, including facilitating negotiations between the parties and concluding mutual separation agreements.
- As a team member, a leading bank in a voluntary early retirement programme and redundancy.
- As a team member, an international university in its collaboration with a leading Kenyan university to deliver joint educational programs.
- As a team member, an international not-for-profit organisation on managing intellectual property rights in its professional development program designed for artists in the creative industry.
- As a team member, an agricultural company in relation to protection of geographical indications and appellations of origins in Kenya.

- As a team member, a multinational company in potential redundancy following its global restructure and post-merger business integration.

## Credentials

### Professional Qualifications

- Advocate admitted to the High Court of Kenya (2022)

### Education

- Kenya School of Law, Diploma in Law (2022)
- University of Nairobi, Bachelor of Laws LL.B (2019)

### Prior Experience

- 2022 to date, Associate, IKM Advocates, DLA Piper Africa member firm in Kenya
- May 2021 to April 2022, Pupil, IKM Advocates, DLA Piper Africa member firm in Kenya
- January 2020 to July 2020, Intern, government based-agency

### Memberships

- Member of the Law Society of Kenya