



## Eseoghene Palmer

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Eseoghene is an associate with the Intellectual Property & Technology+ and Employment Global Mobility Practice Group. Palmer possesses credible experience in Data Protection, Intellectual Property, Dispute Resolution and Employment and Global Mobility matters. He routinely advises clients on a spectrum of matters ranging from trade dispute, employment policy and guidelines, data protection, NFT brand protection, patent and designs, copyright and trademark law.

### Related services

[Intellectual Property and Technology](#)

### Related sectors

[Media, Sport and Entertainment](#)

[Technology](#)

### Languages spoken

English

## Experience

- Reviewed complex legal agreements involving Technology Transfer, Service Level, and Intellectual Property subject matters.
- Entered legal appearances on contentious and non-contentious civil/commercial cases both in high courts in various states and several Court of Appeal divisions.
- Provided numerous legal advisory services for clients relating to mobile money compliance issues,
- Provided legal advisory services with respect to Anti-money laundering cases, CBN regulation, and compliances issues.
- Provided legal advice to public and private entities in the restructuring of their data privacy and protection regimes, business incorporation and regulatory compliance.
- Settled over N250 Million (Two Hundred and Fifty Million Naira) in legal settlements.

## Credentials

### Professional Qualifications

- Barrister and Solicitor of the Federal Republic of Nigeria

### Education

- Nigerian Law School
- University of Benin

### Prior Experience

- 2018 to 2022, Associate and Senior Associate, at a Lagos Law Firm
- 2017 to 2018, NYSC Associate, at a Lagos Law firm

## Memberships

- Member of the Nigerian Bar Association
- International Association of Privacy Professionals
- Commonwealth Lawyers Association
- Nigerian Institute of Chartered Arbitrators

## Insights

### Frequently Asked Questions on Employer of Record System in Nigeria

12 October 2024

As employment needs evolve in response to advancement in technology and changes in global economy, organisations are increasingly seeking flexible and efficient solutions to expand their global workforce. One of such solutions being increasingly used by organisations is the “Employer of Record” (EOR) system also referred to as “employee outsourcing” in some jurisdictions. This has emerged as a vital strategy for organisations who seek to navigate the complexities of international hiring, compliance with local laws, tax and payroll management, etc. One of the major benefits of hiring through an EOR is that it removes the regulatory obstacles in the process of international employment. As a result, the EOR model is becoming an essential tool for businesses aiming to maintain agility and competitiveness in a global market.

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### Expatriate Employment Levy

27 March 2024

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### Frequently Asked Questions On Redundancy In Nigerian Employment

13 April 2023

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### Analysing The Legal Implication Of The ‘no Work No Pay’ Government Policy

6 December 2022

The right to strike is one of the most cherished possessions of trade unions and they regard it as their powerful weapon and safeguard against low wages or poor working conditions which employers may seek to impose on them.

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### Frequently Asked Questions Re Intellectual Property And The Digital Economy Intellectual Property (IP) And Digital Technology

4 November 2022