



## Alphones Owino

Associate, IKM Advocates

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Alphones Owino advises clients on a wide range of commercial, employment, data protection, intellectual property, technology, and immigration matters.

His expertise includes advising on corporate set-ups, advising employers on recruitment, redundancy, termination of employment contracts, and mutual separation agreements, advising on data protection and privacy matters, advising on telecommunication laws, and advising on immigration options available to clients and providing guidance on the most ideal option based on business and personal needs. Alphones also drafts, reviews and localizes different types of commercial contracts and agreement, including employment contracts and data sharing agreements. He has also handled various intellectual property applications, including the registration and renewal of trademarks.

Alphones also assists clients with various compliance requirements under different regulatory bodies including the Business Registration Services (BRS), Office of the Data Protection Commissioner (ODPC) and Department of Immigration Services (DIS).

### Related services

[Employment](#)

[Intellectual Property and Technology](#)

### Related sectors

[Technology](#)

### Languages spoken

English, Kiswahili

## Experience

Experience has included advising:

- As a team member, a multinational technology company on the legal, regulatory and operational impact of expanding its cloud services business into Kenya
- As a team member, advising a precision crop breeding company seeking entry into the Kenyan market on the genome editing exemptions in Kenya
- As a team member, various local and multi-national organisations on the redundancy procedure in Kenya and possible options for avoiding redundancy claims
- As a team member, various local and multi-national organisations on a wide range of employment law matters including recruitment options, termination options including summary dismissal and mutual separation and preparing termination notices and mutual separation agreements
- As a team member, various clients on contentious intellectual property matters including trade mark oppositions.
- As a team member, various international Public Benefit Organizations (previously Non-Governmental Organisations) on the setting up and post registration requirements in Kenya
- As a team member, advised various entities on registration options available under Kenyan law to legally operate in Kenya

## Credentials

### Professional Qualifications

[www.dlapiperafrica.com](http://www.dlapiperafrica.com)

- Advocate admitted to the High Court of Kenya (2025)

#### **Education**

- Kenya School of Law, Diploma in Law (2024 - 2025)
- Moi University – School of Law (2019 – 2023)

#### **Prior Experience (Optional)**

- January 2026 to date, Associate, DLA Piper Africa, Kenya (IKM Advocates)
- January 2025 – December 2025 - Trainee Advocate, DLA Piper Africa, Kenya (IKM Advocates)
- June 2023 – December 2023 – Intern, Kisumu based law firm

#### **Memberships (Optional)**

- Member of the Law Society of Kenya