



## Joy Wanjiku

Associate, IKM Advocates

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Joy Wanjiku advises on a spectrum of commercial matters including employment, intellectual property, and information and communication technology.

Joy has been involved in various applications relating to intellectual property including registration and renewal of trademarks. She also assists clients with preparation and review of employment contracts and Human Resource Manuals and Policies, and regularly advises employers on the termination options available to them including summary dismissal and mutual separation.

Joy has also been involved in advising clients on different aspects of data protection and telecommunication laws in Kenya.

### Related services

[Intellectual Property and Technology](#)

[Employment](#)

### Related sectors

[Financial Services](#)

[Technology](#)

[Consumer Goods and Retail](#)

### Languages spoken

English

## Experience

Experience has included advising:

- As a team member, a multinational company on the requirements under Kenyan law in order to set up a shipping company
- As a team member, an international company on the corporate, employment and intellectual property concerns of setting up an EOR in Kenya
- As a team member, an international client on the return-to-work guidelines issued by the Government of Kenya following the COVID-19 pandemic
- As a team member, an international client on the law surrounding vaccination of employees and independent contractors against COVID-19

## Credentials

### Education

- Kenya School of Law, Diploma in Law (2019)
- Strathmore University LL.B (2018)

### Prior Experience

- May 2021 to date, Associate, IKM Advocates, DLA Piper Africa member firm in Kenya
- January 2020 to April 2021, Pupil, IKM Advocates, DLA Piper Africa member firm in Kenya
- November 2018 to January 2019, Legal Intern, Rome based law firm
- June 2018 to August 2018, Legal Intern, IKM Advocates, DLA Piper Africa member firm in Kenya
- April 2017 to June 2017, Legal Intern, IKM Advocates, DLA Piper Africa member firm in Kenya