



## Anísio dos Santos Zacarias

Associate, SAL & Caldeira Advogados, Lda.

[anisio.zacarias@salc.dlapiperafrica.com](mailto:anisio.zacarias@salc.dlapiperafrica.com)

Maputo

T +25821241400

F +25821494710

Anísio Zacarias is a Jurist and Junior Consultant of the Immigration & NGOs Practice Group, providing legal advice mainly in Migration, Compliance and Corporate law, with experience in Labor, Commercial and Litigation. Specialist in Immigration and corporate, providing assistance to profit and non-profit entities.

### Related sectors

[Infrastructure, Construction and Transport](#)

### Languages spoken

English, Portuguese

## Experience

### Professional Qualifications

- Assistance with applications for registration and extension of NGOs.
- Assistance in negotiations with migration authorities on facilitating the entry, stay and exit of foreigners from a company to work on oil and gas projects.
- Assistance in hiring foreign nationals for the normal and oil and gas sectors.
- Preparation of a range of documents such as: minutes, powers of attorney, employment contracts, memoranda, contracts of provision of services, memoranda of understanding, regulations and other organizations internal policies, company agreements and notifications to the labour, tax, social security, MINEC authorities, etc.
- Translation of legal documents (from Portuguese to English, vice-versa).
- Participation in meetings with potential clients and public entities.

## Credentials

### Prior Experience

- SAL & Caldeira Advogados, Lda. – Junior Consultant, August 2020 – present
- SAL & Caldeira Advogados, Lda. – Trainee, April 2019 – August 2020
- Missão da Coreia – Human Resources Assistant, August 2018 – April 2019
- Projecto Kaya Clínica – Estagiário, March 2017 – March 2018

### Education

Law Degree from the Law Faculty of Eduardo Mondlane University, 2018

## Memberships

Member of the Bar Association of Mozambique